CHECKLIST FOR HOLDING AN IN-PERSON COUNCIL MEETING

Following the government announcement of further easing of lockdown restrictions from 4 July, both NALC and SLCC strongly advise local councils to continue to meet remotely, without the need for face-to-face contact.

If the council wishes to consider returning to face-to-face meetings then there are a range of issues that will need to be addressed before this can take place. This checklist will help the council ensure this decision is made in accordance with relevant regulations and requirements.

Further guidance related to COVID-19 can be found on the NALC and SLCC websites.

|  |  |  |
| --- | --- | --- |
|  | **Item** | **Confirmed** |
| **1** | **There is no way for the council to conduct business except through a face-to-face meeting.** | Disagree |
|  | The council staff and councillors are unable to conduct business without a face-to-face meeting.  *Note: The* [*government rules*](https://www.gov.uk/coronavirus) *still state that we should all work from home if we can.*  **All issues can be discussed virtually.** |  |
|  | The council is unable to make use of telephone or online technology to conduct quorate council meetings.  *Note: Local councils* [*have the powers*](https://www.nalc.gov.uk/library/news-stories/covid19/3234-l01-20-the-local-authorities-and-police-and-crime-panels-coronavirus-flexibility-of-local-authority-and-police-and-crime-panel-meetings-england-and-wales-regulations-2020/file) *to hold public meetings remotely by using video or telephone conferencing technology until May 2021. Parish meetings do not have such powers to meet remotely.*  **Unable to run a hybrid meeting as mobile and WIFI is unavailable** |  |
|  | The council has a reasonable business need, or legal need to meet in person at this time.  *Note: The Health Protection (Coronavirus Restrictions) (No.2) (England) Regulations 2020 state that a public authority can only hold a gathering of over 30 people if certain conditions are met*  **Business can be discussed in detail and agreed via zoom** |  |
| **2** | **Action has been taken to seek a number of options for an appropriate venue for the council meeting.** | Agreed |
|  | These venues comply with normal council meeting requirements.  *Note: NALC members can access* [*Legal Topic Note 5*](https://www.nalc.gov.uk/library/members-library/legal-topic-notes/council-business-law-and-procedure/1618-5-parish-and-community-council-meetings-june-2015-1/file) *– Parish and community council meetings.*  **The venue has poor ventilation and does not comply with government safety standards. As above unable to run a hybrid meeting** |  |
|  | The venues allow the public to observe council meetings with social distancing without placing restrictions on the number attending.  **The venue does not comply.** |  |
|  | The venues conform with the government guidance for [multi-purpose community facilities](https://www.gov.uk/government/publications/covid-19-guidance-for-the-safe-use-of-multi-purpose-community-facilities/covid-19-guidance-for-the-safe-use-of-multi-purpose-community-facilities) and for [council buildings](https://www.gov.uk/government/publications/covid-19-guidance-for-the-safe-use-of-council-buildings/covid-19-guidance-for-the-safe-use-of-council-buildings).  **The venue does not comply.** |  |
|  | If the venue is not owned/managed by the council the owners have been asked for their risk assessment and what actions they are taking to reduce risk.  **Risk assessment completed.** |  |
| **3** | **There is a potential venue the council can use in compliance with the above requirements.**  **None available** | Disagree |
| **4** | **The council understands and is acting in compliance with** [**‘safer workplaces’**](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/shops-and-branches) **guidance.** | Agree |
| **5** | **The council has checked if there are councillors or staff that will be unable to attend face-to-face meetings due to health, disability or other reasons.** | Agree |
|  | The council has considered how it will make reasonable adjustments to allow individuals with disabilities or other needs to take part in the meeting.  **This matter was discussed in the November 15th 2021 meeting and the Councillors agreed the following:-**  **MEETING PROTOCOLS DURING THE COVID 19 PANDEMIC**  Council discussed options for holding Council meetings, whilst maintaining the safety of Councillors and Public during the pandemic. In view of the very high numbers of cases in Suffolk and emergence of new variants, Councillors discussed ways of keeping safe and minimising face to face contact. Government guidelines suggested sitting in a well-ventilated room with all the windows open, this would be very uncomfortable during the winter. **It was agreed in January, to hold a pre-meeting by zoom where issues could be discussed in details and then ratify the decisions at a face to face meeting.**  **Councillors, their dependants & the Clerk are in the vulnerable age bracket with a number of health conditions that put them at high risk.** |  |
|  | The council has considered a [hybrid approach](https://www.nalc.gov.uk/library/news-stories/covid19/3232-nalc-holding-remote-meetings/file) to meetings.  **Not possible as there is no mobile or WIFI available.** |  |
| **6** | **A** [**risk assessment**](https://www.nalc.gov.uk/library/news-stories/covid19/3272-risk-assessment-for-covid-19/file) **has been conducted.** | Agree |
|  | Consideration has been taken towards what the council can do to reduce risk to councillors, staff and public including:   * Providing hand sanitiser to those entering the meeting room and making sure hand sanitiser is readily available in the room itself. * Staggering arrival times for staff, councillors and members of the public. * Ensuring seating is placed at least 2-metre apart. * Asking people to wear face masks. * Holding paperless meetings. * If papers are provided, people should be discouraged from sharing with others and asked to take the papers with them at the end of the meeting to minimise how many people handle the papers. * Arranging seating so people are not facing each other directly. * Choosing a venue with good air flow, including opening windows and doors where possible   *Note: The Health Protection (Coronavirus Restrictions) (No.2) (England) Regulations 2020 require that the person responsible for organising the gathering has carried out a risk assessment and the organiser has taken all reasonable measures to limit the risk of transmission taking into account the risk assessment.*  **A Risk assessment has been completed for the venue. However, the venue does not allow for Hybrid meetings or the working conditions which the Clerk should be offered and requires. Councillors, there dependants and members of public include the high risk category, attending face to face would result in people not being kept safe. Additionally, there were several meetings where members of the family had contracted COVID19 and therefore could not attend a face to face meeting and the meetings were changed to on-line.** |  |
| **7** | **The council has decided, based on the risk assessment and with risk management actions that it is safe and appropriate to meet.**  **Not safe to attend a face to face meeting** | Disagree |
| **8** | **All risk mitigating actions identified by the risk assessment have taken place.**  **Mitigation not sufficient** | n/a |

This checklist has been conducted to the council’s satisfaction and it has been agreed that the council will hold a face-to-face (or hybrid) meeting.

The council will re-evaluate this decision following the first council meeting held, and where necessary the risk assessment and risk management activities will be updated. Following this, the council with review this checklist [quarterly/after each council meeting/at times to be agreed by the council/delete as appropriate].

|  |  |
| --- | --- |
| **Date** |  |
| **Signature** |  |

This document was produced by NALC and SLCC and all due care has been taken that it is accurate and reflects current government guidance and legislation at the time of writing (July 2020). This document is designed as an aid to council decision-making, it does not constitute legal advice and neither organisation is responsible for the actions of councils who use this document.

The council is responsible for the health and safety of staff, councillors and others attending council meetings. The council must take care to check it is working to the most up-to-date government guidance and legislation.

© NALC 2020